

PRIVACY POLICY

GEPACK respects your preferences with regard to the use of your Personal Data.

Through this Privacy Policy, GEPACK seeks to inform clients/users of our general rules for personal data processing. Your data are collected and processed in strict compliance with the provisions of legislation on personal data protection, more specifically, Regulation (EC) No 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR).

Our privacy policy allows you to know how GEPACK collects and uses your personal data, how you may control the use of your data and sets out our policy in relation to the information collected by the different communication platforms used by GEPACK, including our web site, social networks and electronic messages, as well as with regard to marketing and promotion activities, collectively referred to as “Communication Channels”.

GEPACK and our communication channels respect the measures laid down in the General Data Protection Regulation.

GEPACK is responsible for the processing of your personal data, automatically or otherwise, from the point of collection to organization, storage and erasure.

GEPACK is aware of and complies with the rules provided for the processing of personal data, currently set out in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016.

It should be noted that Communication Channels may incorporate links to other platforms which do not belong to the GEPACK universe. We encourage you to check the privacy policies of these web sites, services, social networks or applications before you provide your personal data.

1. Personal Data

By “Personal Data”, GEPACK means any information relating to an identified or identifiable natural person (data subject); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Personal data to which GEPACK has access are provided exclusively by you.

1. Use of data

GEPACK is responsible for processing personal data and will only process your personal data when:

2.1 We have a legitimate interest in so doing, more specifically:

- To reply to information requests from data subjects;
- To supply products and provide services;
- To provide information on GEPACK services, products or actions;
- For internal processing for administrative, financial and statistical purposes;
- For recruitment processes.

2.2. We have obtained your consent to process your personal data in accordance with specific and/or legitimate purposes;

2.3. It is necessary to comply with contractual arrangements or legal obligations.

The personal data you provide us with will also be processed for the purposes stated at the time of collection.

By using our site and the platforms available you are agreeing to our privacy policy.

2. Rights of a data subject

You may contact GEPACK at any time to exercise your rights:

- A) Right of access: as the data subject of the personal data, you are entitled to obtain information, in a clear and simple manner, with regard to how GEPACK processes your data and how to access your data.
- b) Right to rectification: you have the right to rectify your personal if they are out of date, inaccurate or incomplete.
- c) Right to erasure/right to be forgotten: as the data subject of the personal data, you are entitled to obtain the erasure of personal data. However, it should be noted that this this right is not absolute and limitations exist on the right to erasure with respect to legal and contractual arrangements.
- d) Right to object: the data subject is entitled to object at any time, to the processing of personal data concerning him or her which is based on legitimate interests or public interest, including profiling. As such, you may request to be removed from our direct communications at any time.
- e) Right to restriction of processing: you have the right to request restriction of the processing of your data in the following situations: if you contest the accuracy of the personal data; if the processing is unlawful and you oppose the erasure of the personal data and request the restriction of their use instead; if the data is no longer required by GEPACK; if you have exercised your right to object as referred to above, pending the verification whether the legitimate grounds of GEPACK override your rights.
- f) Right to data portability: you have the right to move, copy or transfer your data from our database to another provided that such data are automated.
- g) Right to withdraw consent for the processing of data: you may withdraw your consent to the processing of your data where such processing is based on your consent. The withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal, or subsequent processing of the same data based on different legal grounds, such as contractual compliance or legal obligation.
- h) Right to submit a complaint to the Portuguese Data Protection Authority (CNPD): should you consider that the processing of your personal data by GEPACK breaches applicable data protection legislation, you can submit a complaint to CNPD. You may contact us prior to submitting any complaint to CNPD.

4. Data storage period

Data will only be stored for the time necessary to satisfy the purpose for which they were collected. However, data may be stored for longer periods of time when required by law.

5. Disclosure of information to third parties

Your personal data will not be sold, marketed, exchanged or transferred to third parties for any reason without your consent. Your data will not be used for purposes other than those for which you gave consent. Your information may be disclosed when required for compliance with legal provisions or to protect our rights, property or security.

6. Security and Confidentiality

GEPACK pledges to maintain your data secure by applying suitable security measures to ensure that your personal data is protected and prevent access by unauthorised persons. We submit our security systems and policies to periodical analyses so as to ensure that data are secure and protected.

GEPACK will only communicate your data to third parties when required to provide our services or due to legal obligations.

GEPACK pledges to maintain your information confidential in accordance with this Privacy Policy and applicable legislation.

7. Changes to our Privacy Policy

We reserve the right to update our Privacy Policy whenever necessary, informing users of the fact by the respective contacts provided. The continued use of our web site, services and resources offered after such notification will be considered as agreement to the alterations made.

8. Contacts

All your data will be processed in a lawful, transparent and loyal manner and limited to the purposes allowed. For any queries relating to this Privacy Policy, personal data protection or to exercise your rights, please contact us at:

GEPACK – Empresa Transformadora de Plásticos, SA

Rua 1 Abril, Edifício GEPACK
2050-182 Aveiras de Cima – Portugal

Alternatively, you may send an e-mail to: privacy@gepack.pt